



Creating A Volunteer Strategy For Getting It All Done

Crystal Chiang

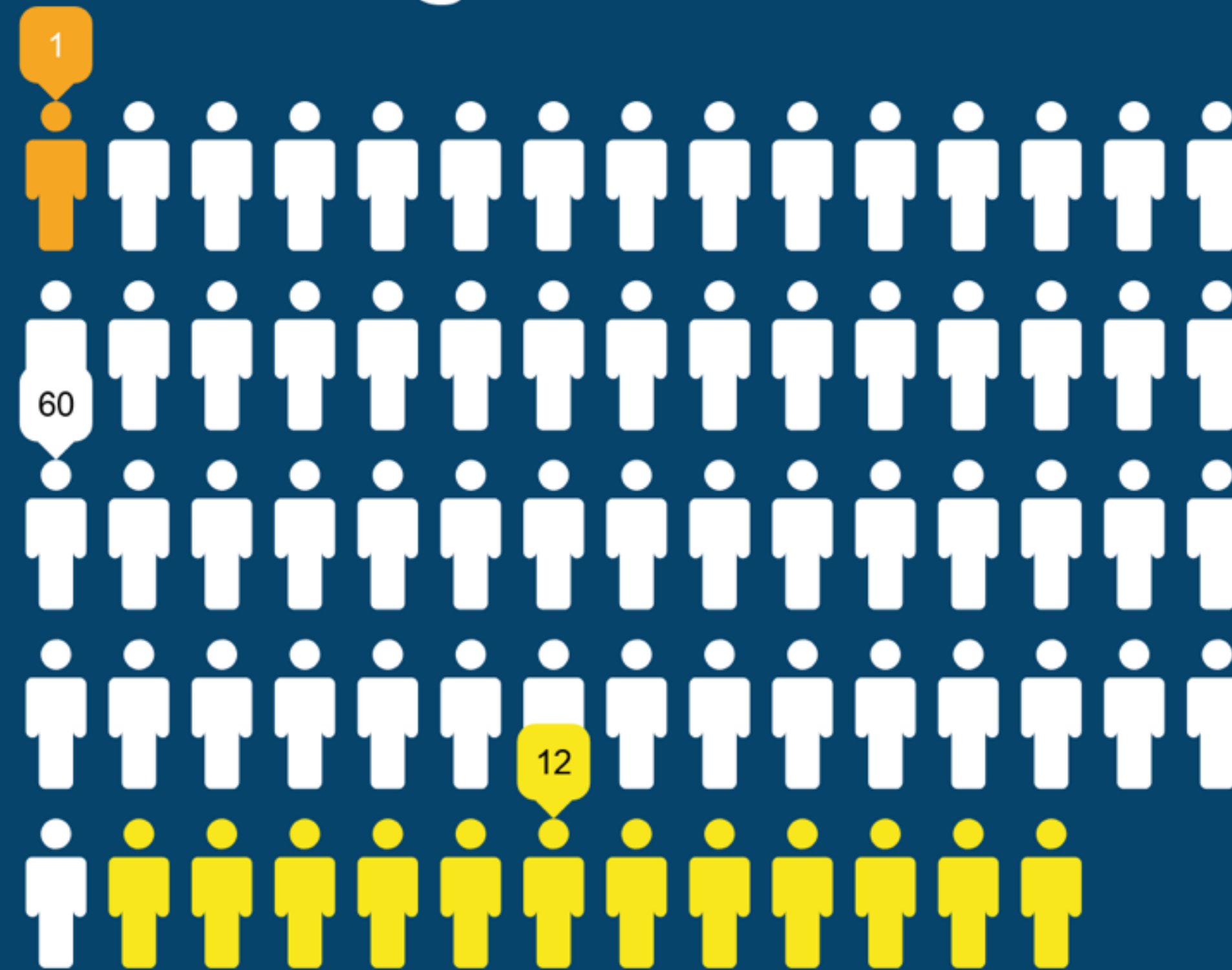
@CrystalCChiang



THE ORANGE CONFERENCE



The Average Youth Ministry



■ Paid Youth Worker (1.37%) ■ Students (82.19%) ■ Volunteers (16.44%)

Data from:
The Barna Group of Ventura, California
www.barna.com



THE ORANGE CONFERENCE



Delegate



THE ORANGE CONFERENCE



JESUS SAID,
DEFEND THE OPPRESSED
FOR THEY DO NOT KNOW WHAT
THEY ARE DOING.

LUKE 23:34



THE ORANGE CONFERENCE



Room to breathe
=
Room to grow



THE ORANGE CONFERENCE



No Breathing Room
=
No Growing Room



THE ORANGE CONFERENCE



You need more than a list of names.



THE ORANGE CONFERENCE



Move #1

Small Tasks to Big Asks



THE ORANGE CONFERENCE



Small Tasks to Big Asks

Small Task

Chaperone

Door Greeter

Be a part
Set Up Chairs

Email Parents

Be a Part

Big Ask

Lead a Small Group

Guest Retention Strategy

Create a Weekly Environment

Mentor Parents

Be a Leader



THE ORANGE CONFERENCE



People with significant leadership gifting respond best to significant challenges. Under challenge them and they won't stay engaged for long.

-Carey Nieuwhof



THE ORANGE CONFERENCE



LARGE GROUP

SMALL GROUP

YOU

LOGISTICS

PARENTS



THE ORANGE CONFERENCE



LARGE GROUP

Musician
Communicators
Techie stuff

SMALL GROUP

Small Group
Leaders

YOU

Event logistics
Weekly Setup
LOGISTICS

PARENTS



THE ORANGE CONFERENCE



Who are the volunteers in each quadrant?

Where do I need to make a bigger ask?



THE ORANGE CONFERENCE



Move #2

Leading it all to Layering Leaders



THE ORANGE CONFERENCE



LARGE GROUP

Musician

Communicators

Sound Person

SMALL GROUP

Small Group
Leaders

YOU

Event logistics

Weekly Setup

LOGISTICS

PARENTS



THE ORANGE CONFERENCE



LARGE GROUP

SMALL GROUP

Musician

Communicator

Sound Person

SMALL GROUP
LEADERS



Events Helpers

Weekly Setup

LOGISTICS

PARENTS



THE ORANGE CONFERENCE



LARGE GROUP

SMALL GROUP

Musician

Small Group Leaders

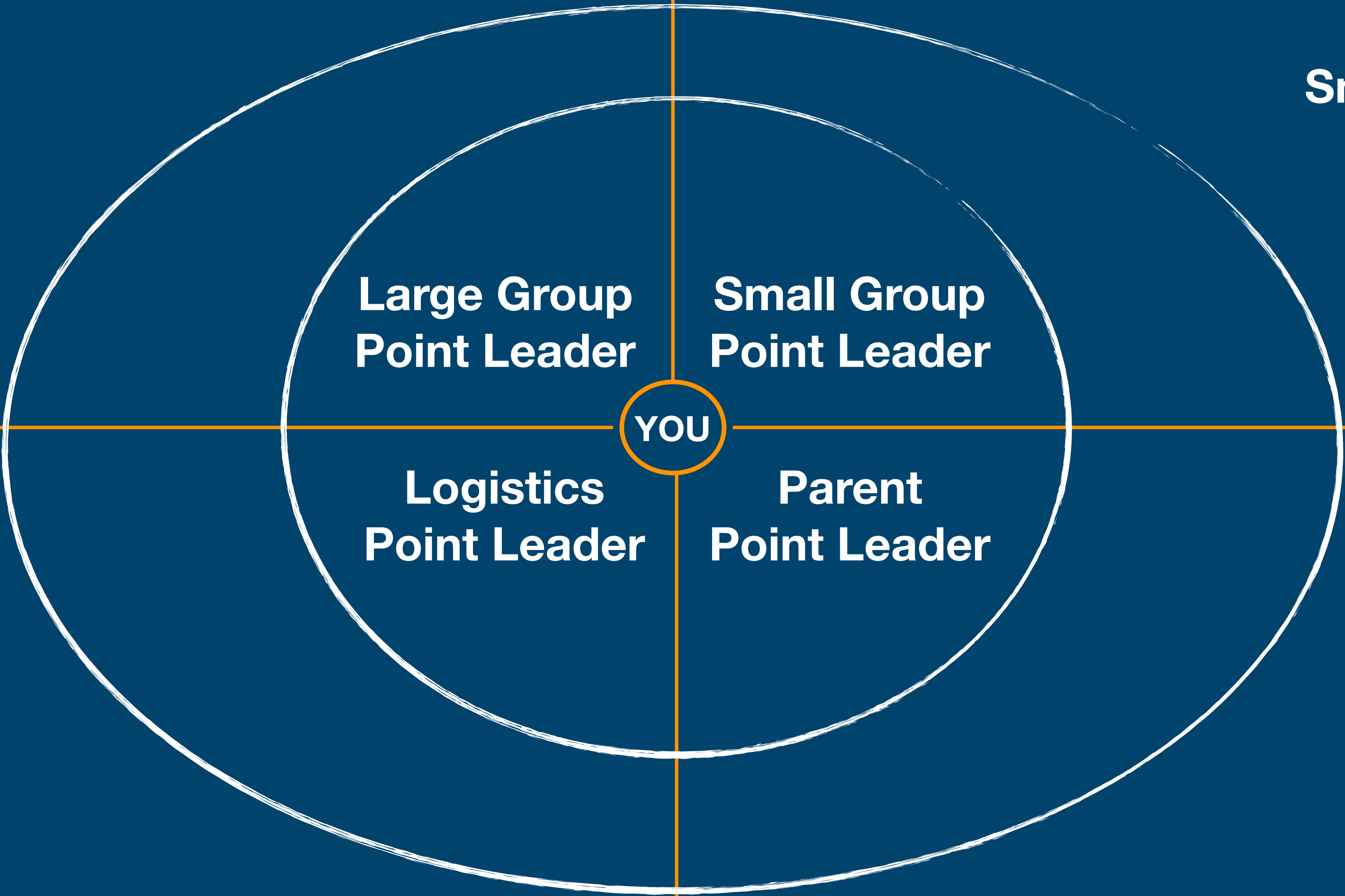
Communicator

Sound Person

Events Helpers

Weekly Setup

LOGISTICS



PARENTS



THE ORANGE CONFERENCE



LARGE GROUP

Musician

Communicator

Sound Person

Events Helpers

Weekly Setup

LOGISTICS

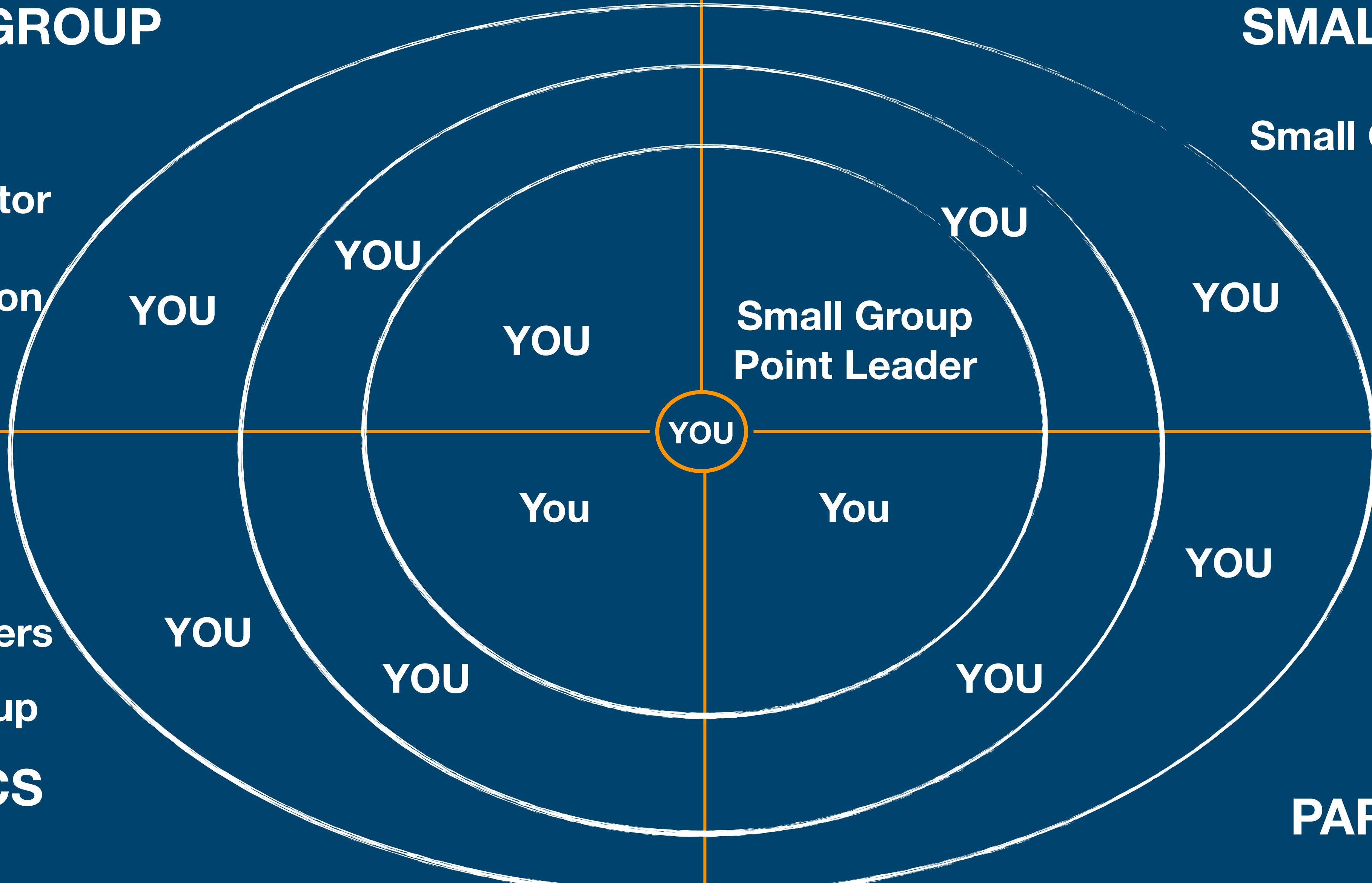
SMALL GROUP

Small Group Leaders

YOU

YOU

PARENTS



THE ORANGE CONFERENCE



Move #3

Training Days to Coaching Groups



THE ORANGE CONFERENCE



Training vs Coaching

Occasional

Rules

How to

A way to fire

Ongoing

Relationship

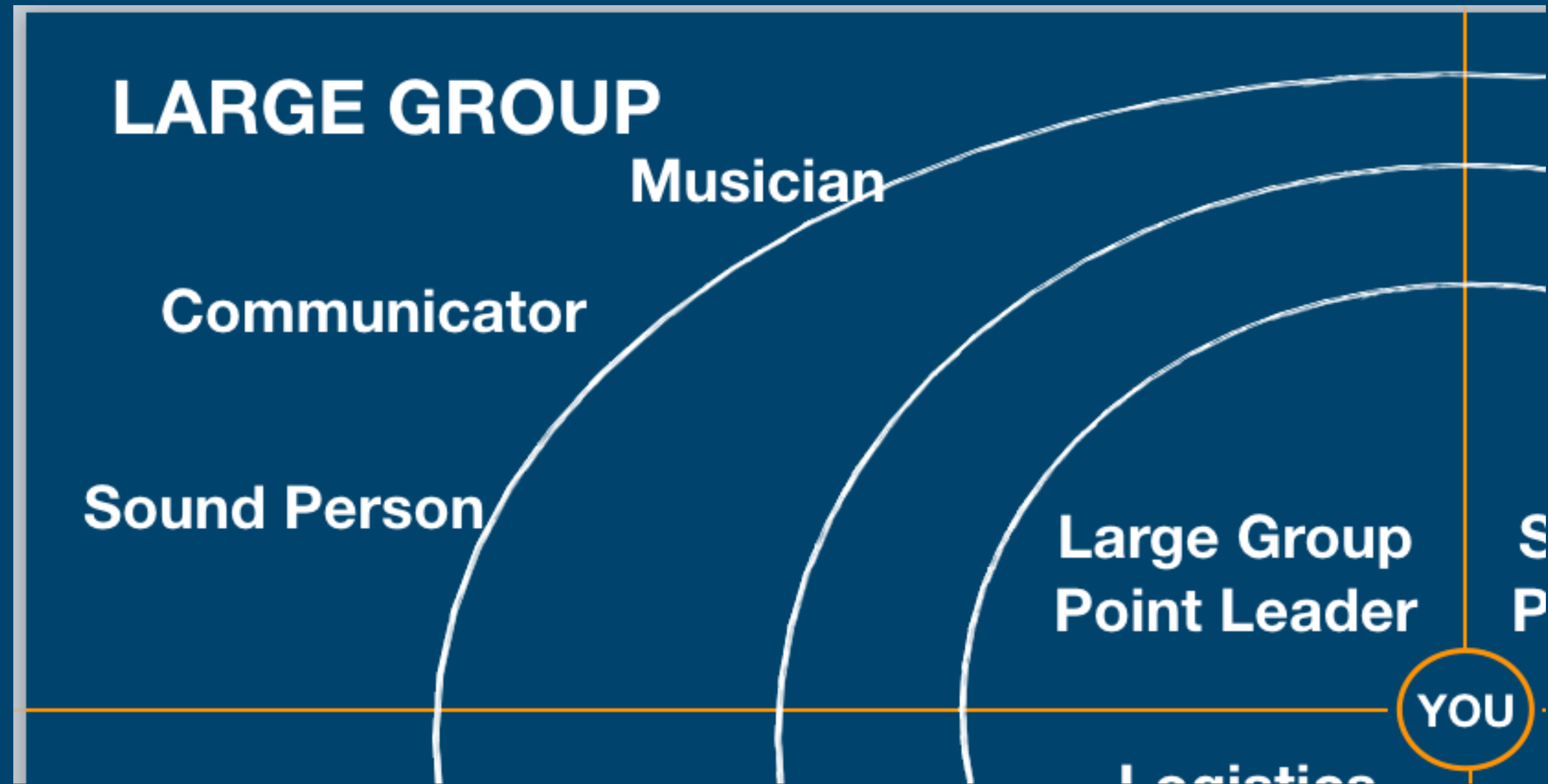
Why we

A way to promote



THE ORANGE CONFERENCE

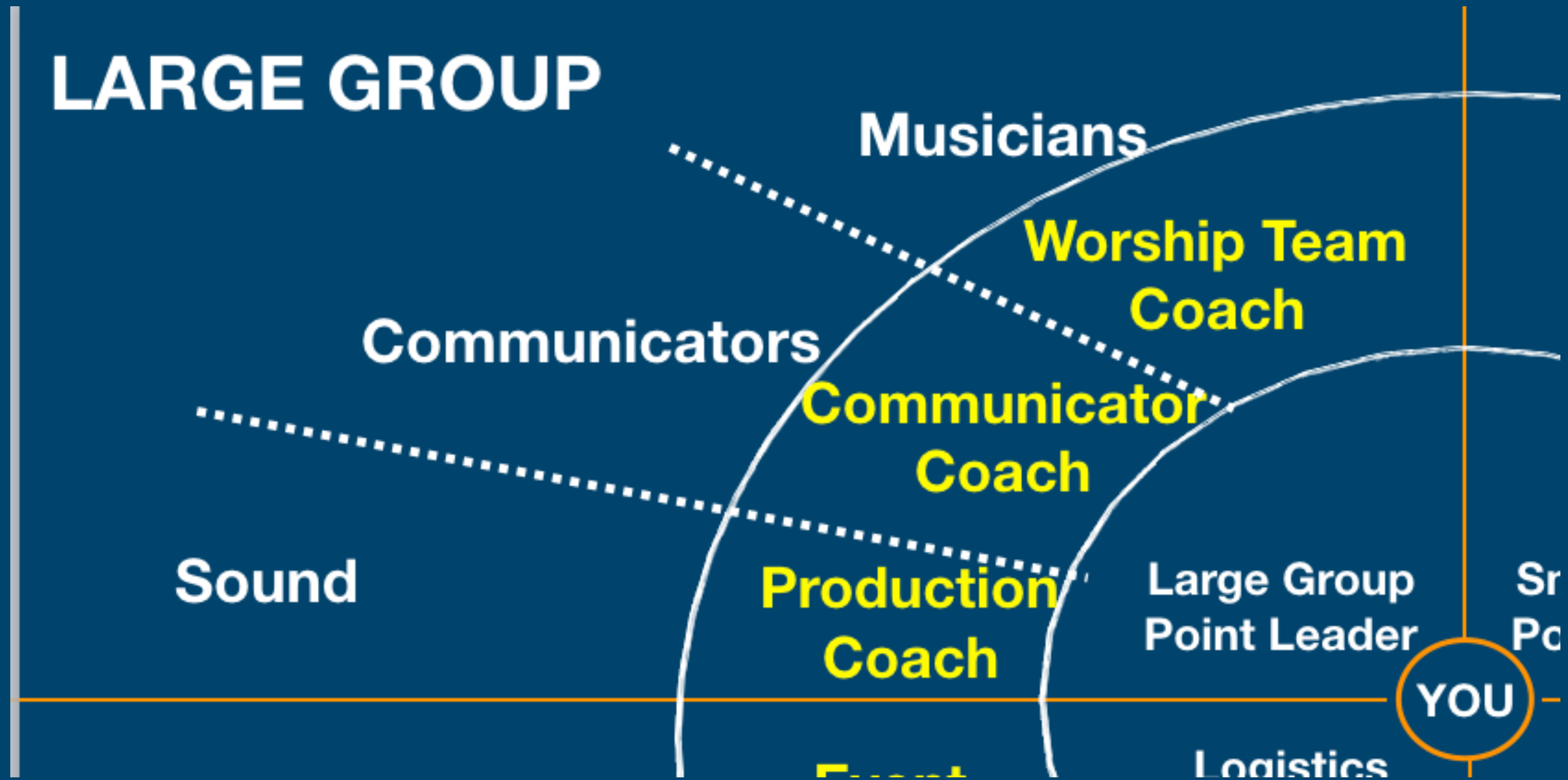




THE ORANGE CONFERENCE

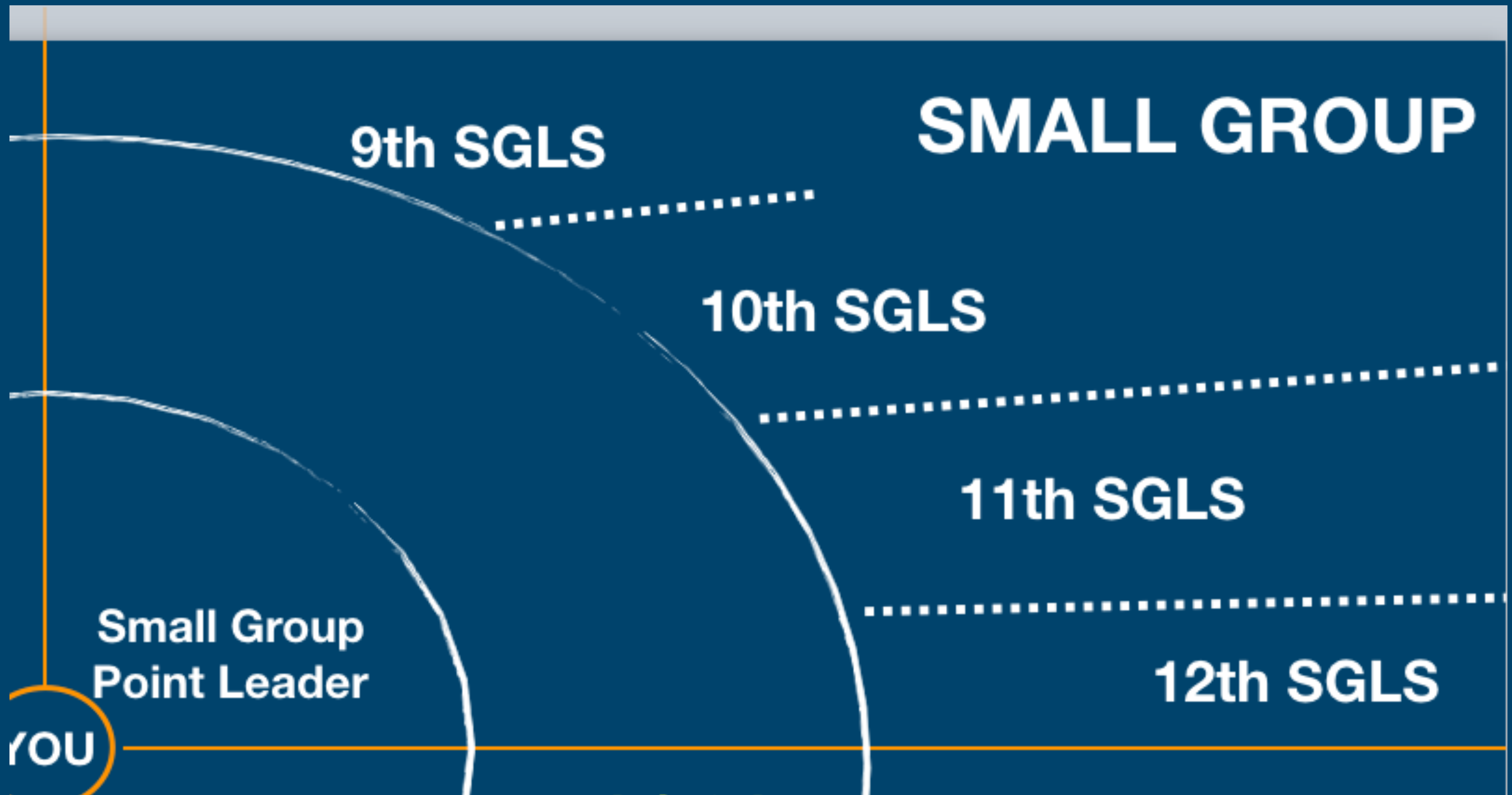


LARGE GROUP



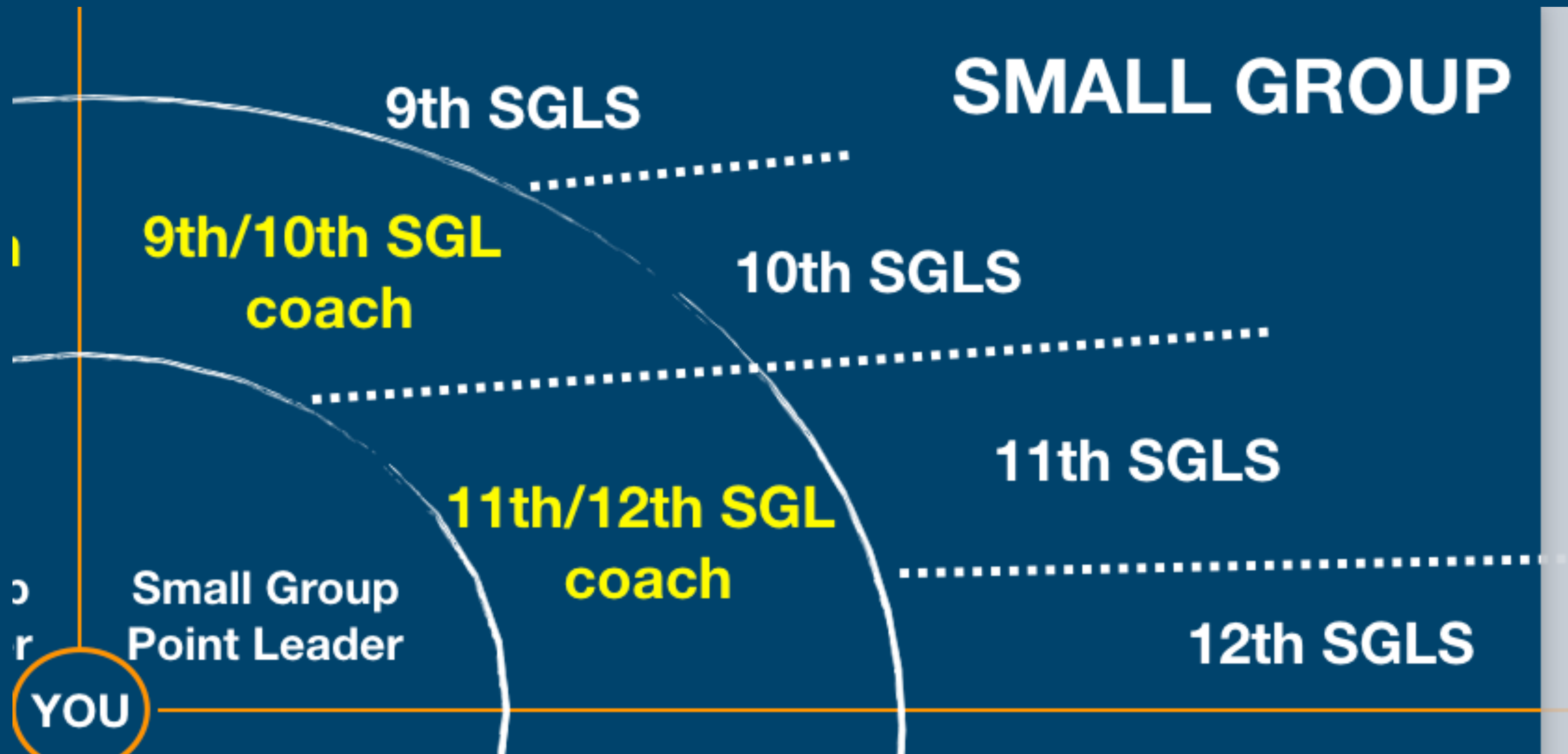
THE ORANGE CONFERENCE





THE ORANGE CONFERENCE



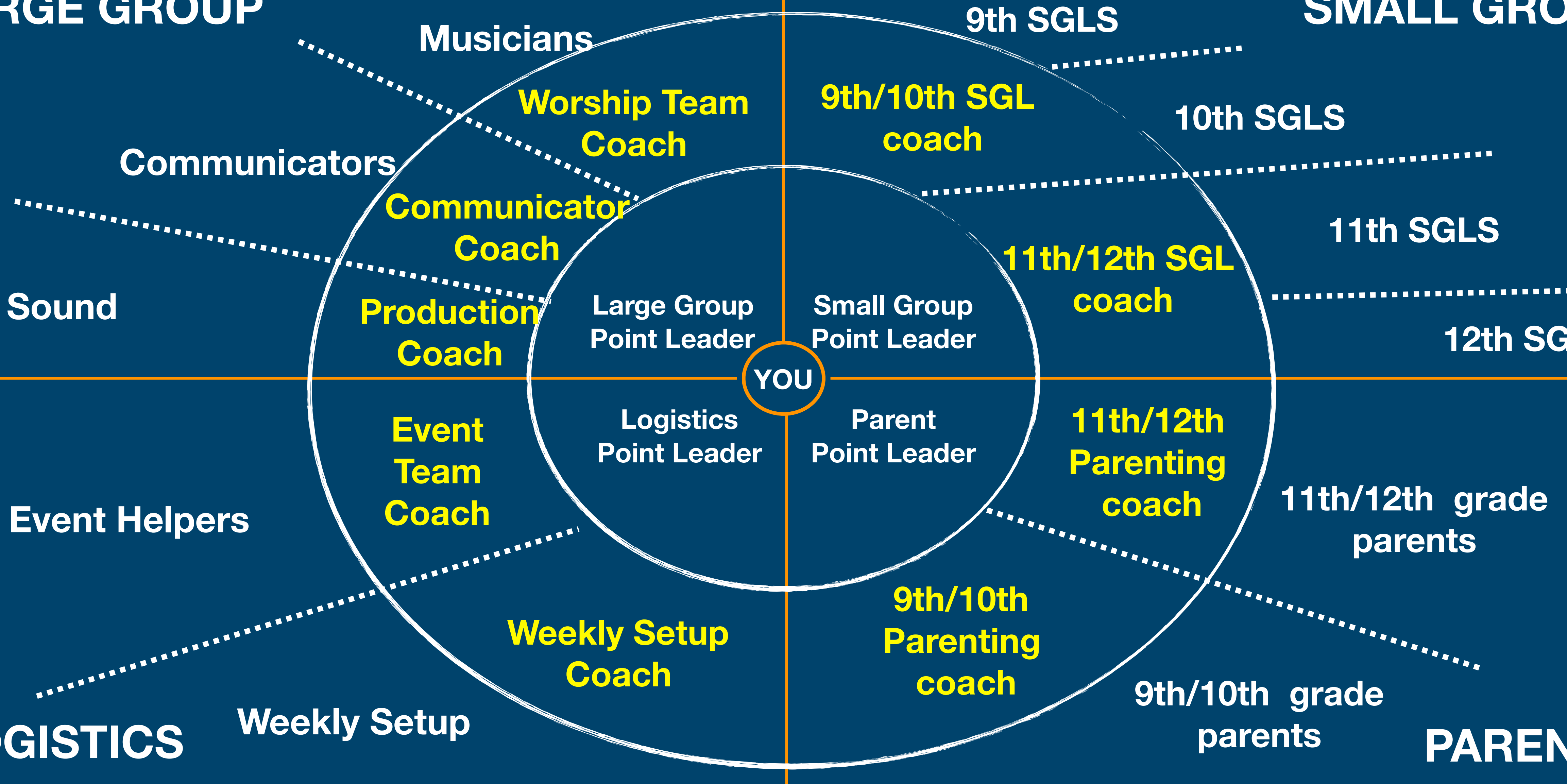


THE ORANGE CONFERENCE



LARGE GROUP

SMALL GROUP



THE ORANGE CONFERENCE



Move #4

Retaining Volunteers to Advancing Leaders

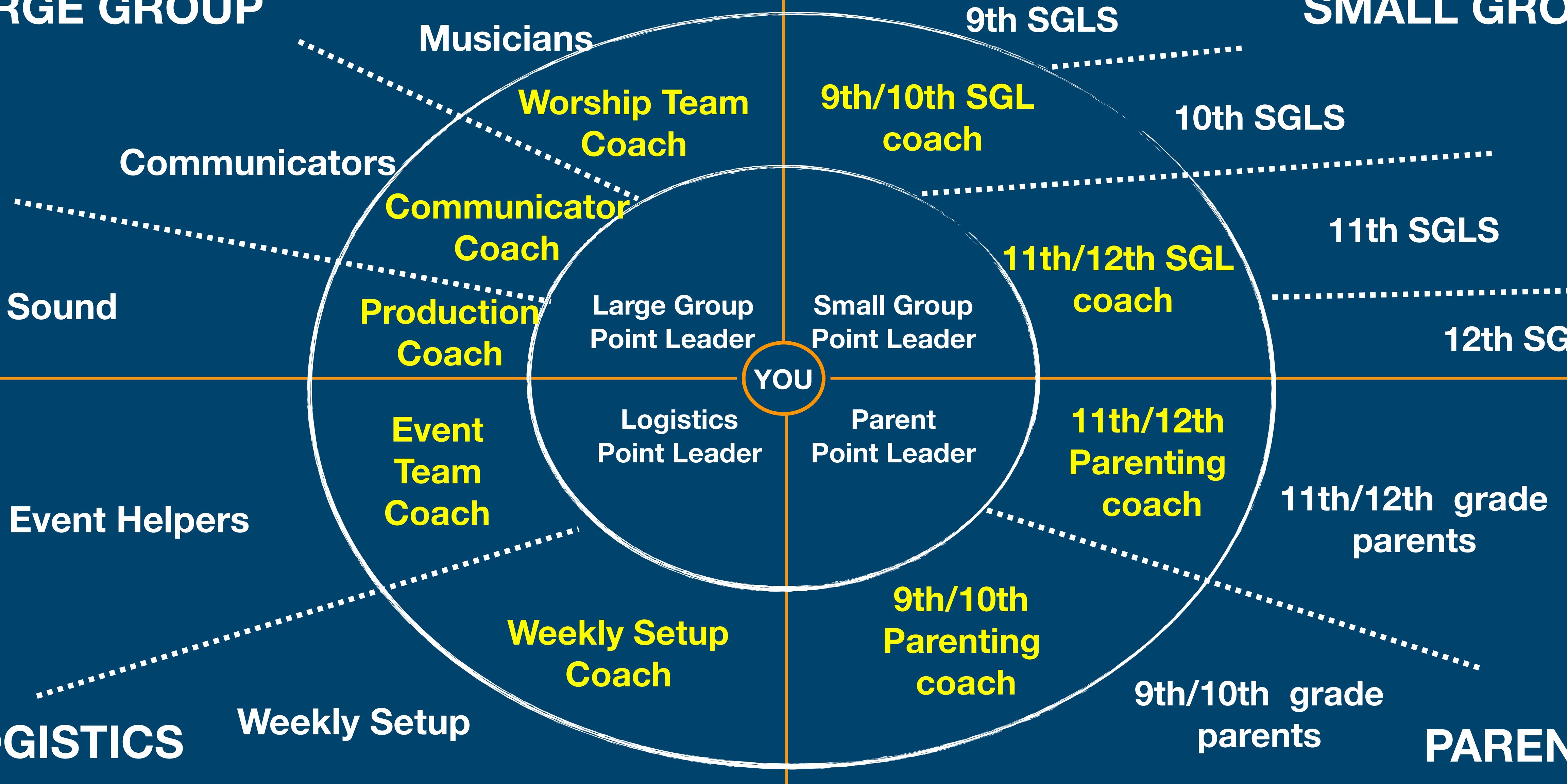


THE ORANGE CONFERENCE



LARGE GROUP

SMALL GROUP



THE ORANGE CONFERENCE



“Your ministry’s impact is equal to the individuals you empower to see it accomplished. Be selective. Choose wisely, and then trust immensely.”

Don’t Quit, page 143



THE ORANGE CONFERENCE



Empowerment



THE ORANGE CONFERENCE

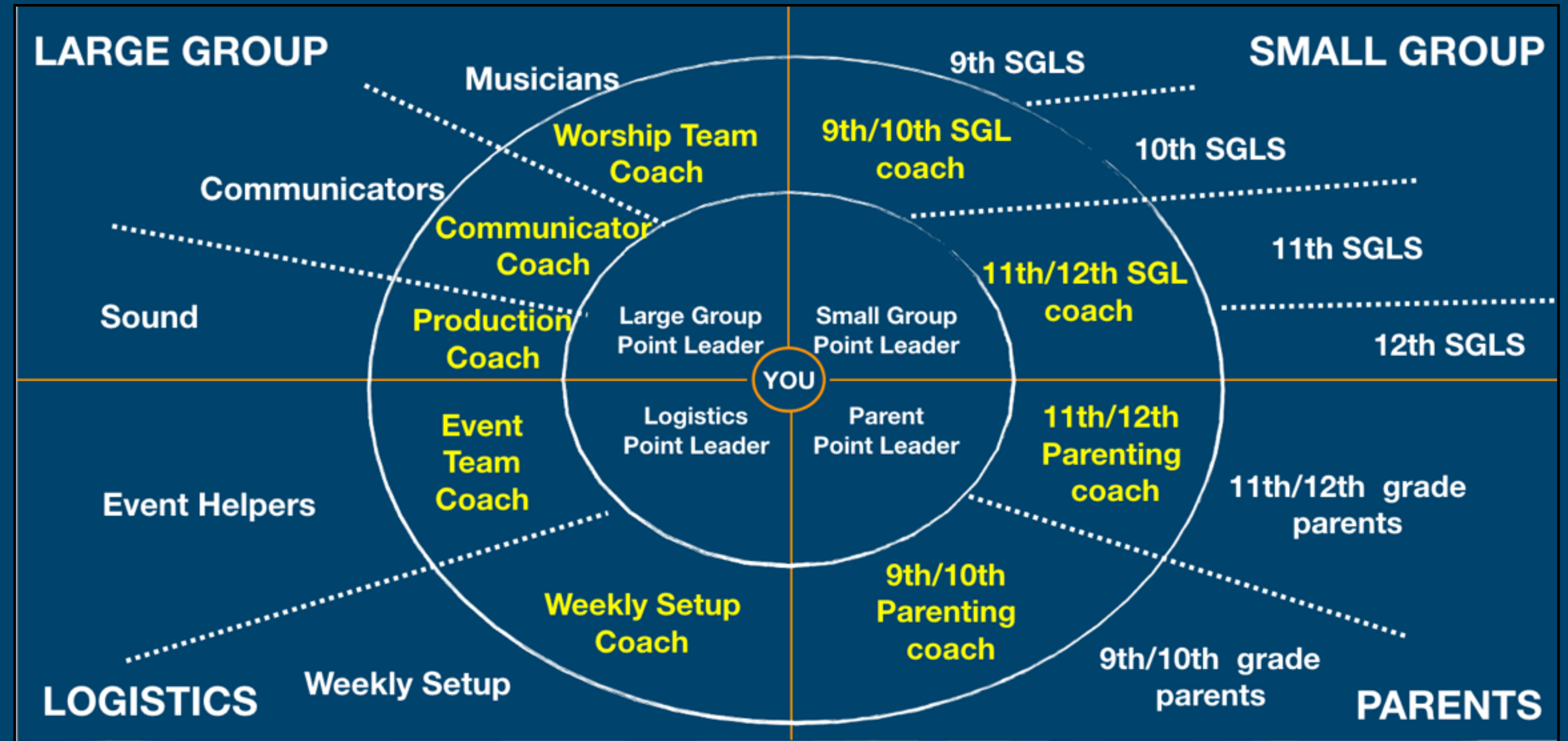


When you empower you will...

Respect The Line.

Decide what you will decide.

Expect Failure



THE ORANGE CONFERENCE



Redefine Failure



THE ORANGE CONFERENCE



Your Job.



THE ORANGE CONFERENCE



You were entrusted with
LEADING a ministry
not just **DOING** ministry.



THE ORANGE CONFERENCE



Resources

FOR YOU

GO WEEKLY
CREATING A LEAD SMALL CULTURE BOOK
MYTH OF BALANCE BOOK
YOULEAD COACHING
ReTHINKING Youth Ministry PODCAST

FOR YOUR LEADERS

GO WEEKLY
LEAD SMALL BOOK
ART OF GROUP TALK BOOK
ReTHINKING Youth Ministry PODCAST
INFLUNSR (for student leaders)



THE ORANGE CONFERENCE





Creating A Volunteer Strategy For Getting It All Done

Speaker Name

CChiang@rethinkgroup.org